

IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF FLORIDA

CASE NO. 22-cv-61477-JB

DEVIN GRANDIS,

Plaintiff,

v.

BGIS GLOBAL INTEGRATED
SOLUTIONS US LLC,

Defendant.

VERDICT FORM

1. Did Mr. Grandis prove by a preponderance of the evidence that BGIS breached the employment agreement by failing to pay him Severance?

YES X NO _____

If your answer to Question 1 is YES, proceed to Question 2. If your answer to Question 1 is NO then your verdict is for BGIS on Severance claim, and you should proceed to Question 3.

2. What are Mr. Grandis's damages as a result of BGIS's breach of contract related to Severance?

\$ 820,001 (Answer in U.S. Dollars)

Proceed to Question 3.

3. Did Mr. Grandis prove by a preponderance of the evidence that BGIS breached the Stock Option provision?

YES _____ NO X

If your answer to Question 3 is YES, proceed to Question 4. If your answer to Question 3 is NO then your verdict is for BGIS on the Stock Option claim, and you should proceed to Question 5.

4. What amount of damages, if any, is Mr. Grandis entitled to recover on his Stock Option claim?

_____ (Answer in Canadian Dollars)

Proceed to Question 5.

5. Did Mr. Grandis prove by a preponderance of the evidence that BGIS converted the Stamp?

YES X NO _____

If your answer to Question 5 is YES, proceed to Question 6. If your answer to Question 5 is NO then your verdict is for BGIS on Grandis's Conversion claim, and you should STOP. Sign and date the Verdict Form.

6. What amount of damages do you award Mr. Grandis on his conversion claim? You may enter only a nominal damages amount (i.e., \$1.00) in favor of Mr. Grandis on his Conversion claim.

\$ 1.00 (Answer in US Dollars)

Proceed to Question 7.

7. Do you find by clear and convincing evidence that BGIS's conduct was so reckless or wanting in care with respect to the Stamp that it constituted a conscious disregard or indifference to the life, safety, or rights of persons exposed to such conduct?

YES X NO _____

If your answer to Question 7 is YES, proceed to Question 8. If your answer to Question 7 is NO then you should STOP. Sign and date the Verdict Form.

8. What is the total amount of punitive damages, if any, which you find should be assessed against BGIS?

\$ 304 000 (Answer in U.S. Dollars)

Please sign and date the Verdict Form and notify the Court Security Officer that you have reached a verdict.

SO SAY WE ALL, this 28 day of January, 2025.

Signature of Foreperson _____
Name (please print) _____